

AGENDA
PERSONNEL BOARD MEETING
OCTOBER 9, 2026 - 9:30 A.M.

1. Call to Order:

Chair Denham ____, Vice Chair Snodgrass-Deimling ____, Ms. Haydon ____,
Mr. Holloway ____, Mr. Slone ____, Mr. Bradley ____, Mr. Gilpin ____

2. Reading of the Minutes of Regular Meeting held September 11, 2026.

3. Executive Director and Secretary's Report

A. **Regulation Amendment:**

101 KAR 1:375, Employee Grievances and Complaints

4. Report of the Personnel Cabinet

A. **Request for Amendments to 101 KAR 1:325, Initial Probation Periods:**

1. **Justice and Public Safety Cabinet, Department of Juvenile Justice**

a. **Juvenile Services District Supervisor**

i. 20001175: 12 months to 6 months

2. **Transportation Cabinet**

a. **Transportation Operations Center Specialist I**

i. 20000698: 12 months to 6 months

B. **Job Classifications Whose Title Have Been Amended by the Personnel Cabinet:**

1. Forensic Computer Examiner I (20000953) – Title should be changed to **Computer Forensic Examiner I.**

2. Forensic Computer Examiner II (20000954) – Title should be changed to **Computer Forensic Examiner II.**

3. Forensic Computer Examiner III (20000955) – Title should be changed to **Computer Forensic Examiner III.**

- C. **Job Classifications that have been abolished by the Personnel Cabinet and should be removed from 101 KAR 1:325:**
 - 1. Boards and Commissions Support Specialist (21002476)
 - 2. Advanced Practice Registered Nurse Investigator (21002825)
- 5. Oral Argument
 - A. **Smith, Dennis v. Cabinet for Health and Family Services (2022-021)**
(Dismissal – Lack of Good Behavior – Sustained to the Extent)
 - Appellee's Request for Oral Argument
 - Order Regarding Oral Argument Procedure
 - Appellee's Exceptions to July 24, 2026 Recommended Order
 - Appellant's Response to Appellee's Exceptions to Recommended Order
(Rescheduled to November Board)
- 6. **Closed Session/Return to Open Session**
- 7. **Cases to be Decided**
 - A. **Fooks, Nicholas v. Justice and Public Safety Cabinet, Department of Corrections (2023-107)**
(Dismissal – Unsatisfactory Performance of Duties – Dismissed)
 - Appellant's Exceptions to Findings of Fact, Conclusions of Law and Recommended Order and Request for Hearing
(Moved to November Board)
 - B. **France, Candice v. Justice and Public Safety Cabinet, Department of Juvenile Justice (2024-140)**
(Dismissal – Lack of Good Behavior – Dismissed)
 - C. **Reed, Sonja v. Finance and Administration Cabinet and Personnel Cabinet (2025-120)**
(Reallocation – Requested Reconsideration – Dismissed)
 - Appellant's Exceptions to the Hearing Officer's Findings of Fact, Conclusions of Law and Recommended Order
 - Appellee's Joint Response in Opposition to Appellant's Exceptions
(Moved from September Board)

- D. **Roberts, Charles v. Justice and Public Safety Cabinet, Department of Corrections (2024-093)**
(Demotion/Involuntary Transfer – Misconduct – Dismissed)

- E. **Smith, Dennis v. Cabinet for Health and Family Services (2022-021)**
(Dismissal – Lack of Good Behavior – Sustained to the Extent)
--Appellee's Request for Oral Argument
--Order Regarding Oral Argument Procedure
--Appellee's Exceptions to July 24, 2026 Recommended Order
--Appellant's Response to Appellee's Exceptions to Recommended Order
--Order Rescheduling Oral Argument
(Moved to November Board)

- F. **Thomas, Michael v. Justice and Public Safety Cabinet, Department of Juvenile Justice (2025-049)**
(Dismissal – Lack of Jurisdiction – Dismissed)

Show Cause Orders – No Response Filed – Appeal Dismissed

- G. Eversole, Nicole v. Cabinet for Health and Family Services (2022-156)

8. **Withdrawals**

-None

9. **Settlements**

- A. Quarles, Margarita v. Justice and Public Safety Cabinet, Department of Juvenile Justice (2025-109)

10. **Other**

- A. Case Load Reduction
 - 1. Backlog, status of appeals, plan of action update

- B. Next Board Meeting: **November 13, 2026**
 - 1. Board Chair and Vice Chair Elections

2. Board Meeting Dates for 2027
3. Board Holiday Meal